

## ALEX KOSSEFF

P.O. Box 538 • Bozeman, Montana 59771 • 406.551.6489 • alex@outdoorsafetyinstitute.com

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### MANAGEMENT & CONSULTING

#### Outdoor Safety Institute • Bozeman, Montana

*Founder & Director* (April 2009 - present)

- Provide education on outdoor safety with the goal of increasing participation in outdoor activities
- Support outdoor education and recreation organizations with guidance on risk management
- See [www.outdoorsafetyinstitute.com](http://www.outdoorsafetyinstitute.com) for client list and additional details

#### Adventure Safety International • Bozeman, Montana/Salt Lake City, Utah

*Program Director & Lead Consultant* (March 2004 – December 2009)

- Advised outdoor education and recreation operations on program development and risk management
- Conducted safety audits/reviews as well as designed and delivered customized staff training
- Clients include Big City Mountaineers, Big Sky Youth Empowerment, BioRegions International, Chesapeake Bay Foundation, Camp Manito-wish YMCA, Eastern Washington University, Kern River Outfitters, L.L. Bean Outdoor Discovery Schools, Outward Bound Mexico, OWLS Corporate and Adventure Learning, Pocono Lake Preserve, Pacific University, Seattle University, Spokane Mountaineers, The Nature Conservancy of Canada, Three Rivers Montana, Western State College, Whitman College, and the Yellowstone Institute

#### Appalachian Mountain Club • Boston, Massachusetts

*Leadership and Volunteer Relations Director* (August 2000 – March 2004)

- Supervised risk management and leader training for 8,000+ annual youth and adult outdoor programs including hiking, backpacking, rock & ice climbing, mountaineering, whitewater paddling, and more
- Launched endowed Leadership Training Institute to build skills of outdoor and conservation leaders
- Successfully overhauled and restructured \$1+ million international adventure travel program

*Outdoor Leadership and Risk Management Coordinator* (April 1998 – August 2000)

- Developed risk management systems for professionally and volunteer instructed outdoor programs with 100,000+ annual participants
- Instructed outdoor leadership training courses, increasing participants from 250 to 450 per year

### OUTDOOR EDUCATION & LEADERSHIP

**Aerie Backcountry Medicine:** *Instructor* (2008 - Present)

**Montana Yellowstone Expeditions:** *Climbing Program Director* (2009 - 2010)

**Outward Bound USA:** *Safety Reviewer, Course Director, Chief Instructor, Staff Trainer* (1996-97, 1999, 2005-08)

**Montana Mountaineering Association:** *Lead Instructor* (2005-2009)

**Additional Outdoor Education Experience:** *Array of positions working in New Hampshire, Vermont, Maine, Minnesota, New Mexico, Texas, Oregon, Utah, Idaho, Montana, Wyoming, Mexico, Canada & more* (1992-Present)

### PUBLICATION

**AMC Guide to Outdoor Leadership**, 1<sup>st</sup> Edition (2003) & 2<sup>nd</sup> Edition (2010): Appalachian Mountain Club Books

### EDUCATION

**Macalester College • Saint Paul, Minnesota**

*Bachelor of Arts • Majors in Environmental Studies & Political Science* (1994)

### CERTIFICATION

**Wilderness First Responder:** *Aerie Backcountry Medicine*

**Wilderness Emergency Medical Technician:** *SOLO/NREMT* (currently expired, certified for 8 years)

### PRESENTATIONS

Presentations on safety, risk management and outdoor leadership topics: Wilderness Risk Management Conference (1999, 2005, 2006, 2007, 2008, 2009, 2010); Association for Experiential Education (2007); Association for Outdoor Recreation and Education (2006, 2007, 2009); WEA National Conference on Outdoor Leadership (2007), America Outdoors' Confluence (2004), Appalachian Trail Conservancy Conference (2001, 2003); Appalachian Mountain Club Leadership Training Institute Conference (2003); Association of Partners for Public Land Convention (2009), Montana Environmental Education Association Conference (2009) & more.